

The Road Ahead:

M&A Strategy Planning

Navigating Opportunity, Complexity & Uncertainty



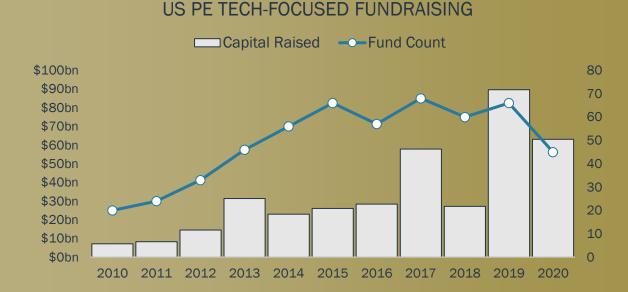
Macro Factors



Factors Influencing M&A: Buyers' Perspective



Excludes Short-Term Investments & Marketable Securities

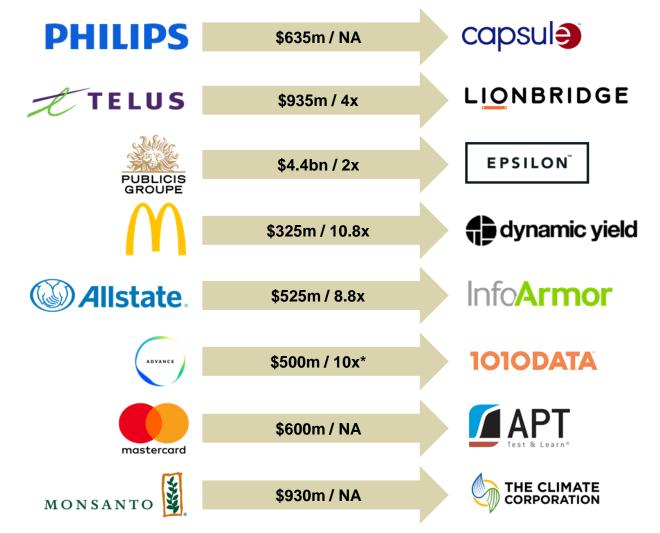




Source: Capital IQ; Pitchbook; US Treasury; ICON estimates

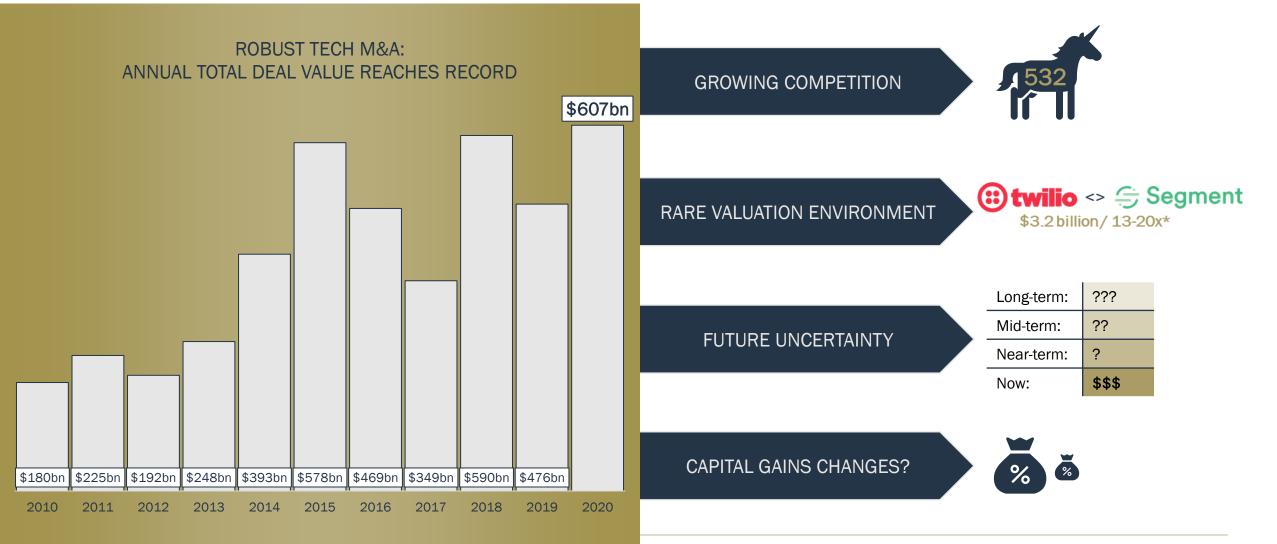
Digitization >> Broadening Of The Buyer Pool

- Rapid migration to cloud during the pandemic accelerated industries' trend toward digitization. As this trend has grown over the years, so too has the pool of acquirers. The diversity of the buyer pool has expanded to include agriculture, publishing, CPG, and even fast-food conglomerates.
- Atypical acquirers are seeking both commercial and operational benefits of digital technologies, but also financial returns. In November 2020, Canadian telco Telus announced it was acquiring Al annotation company Lionbridge for \$935m. Two months later, Telus announced it was taking its newly acquired Lionbridge business public as a separate entity.
- We expect this 'broadening' trend to continue as VCs fund ever more industry disruption vendors that can become digital empowerment targets for evolving industries.



*Includes ICON proprietary data, estimates, and publicly reported deal values Source: ICON research; Company reports

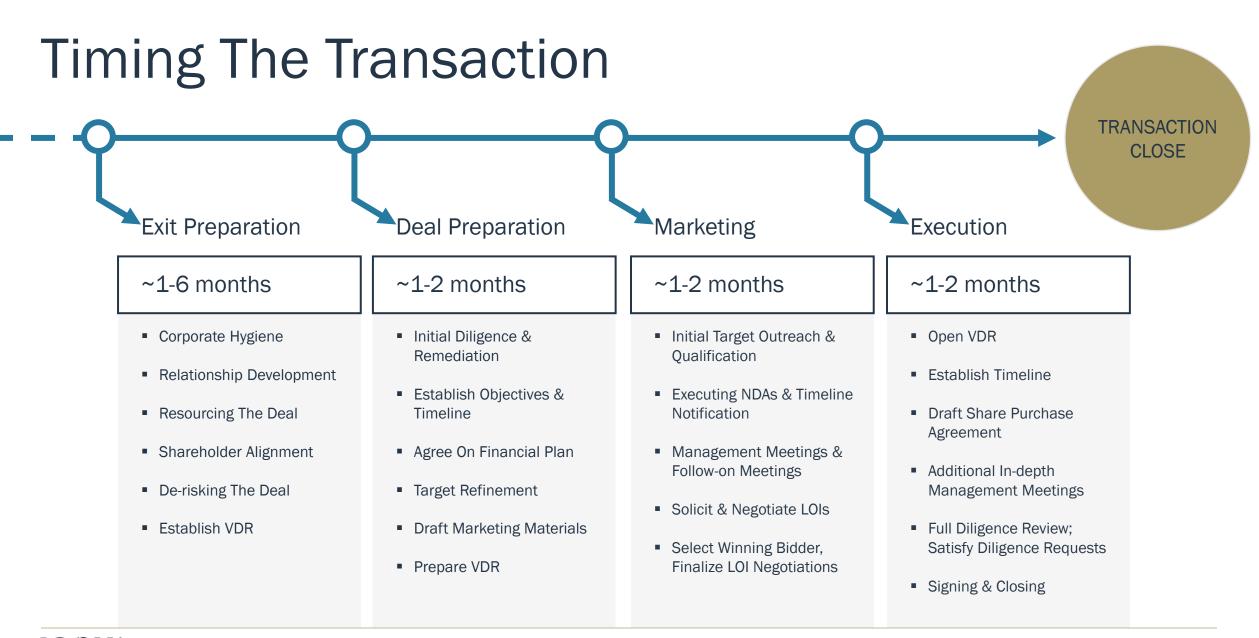
Factors Influencing M&A: Sellers' Perspective





Exit Strategy Planning





Timing The Transaction

Exit	Preparation

~1-6 months

- Corporate Hygiene
- Relationship Development
- Resourcing The Deal
- Shareholder Alignment
- De-risking The Deal
- Establish VDR

PREPARATION AND PRE-MARKETING PHASE	
Kick-off meeting	
Information requests / exchange	
Review and preparation of business plan	
Prepare teaser	
Prepare company presentation	
Prepare financial VDD: Phase 1	
Prepare financial VDD: Phase 2	
Agree and finalise counterparties list	
Prepare Virtual Data Room (VDR)	
Prepare Process Letter 1 (PL1)	
Prepare draft Sales & Purchase Agreement (SPA)	
Prepare Process Letter 2 (PL2)	
PHASE I: GO-TO-MARKET	
Counterparty outreach / send teaser and NDA	
Execute NDAs with interested counterparties	
Send out company presentation and PL1	
Counterparties review of the company presentation	
Hold management calls / meetings with select parties	
Receive non-binding indicative proposals (LOIs)	
Board evaluate LOIs	
Board decision on second round bidders	
PHASE II: EXECUTION	
Open VDR	
Distribute PL2, draft SPA and financial VDD	
VDR review / due diligence (DD) / Q&A process	
In-depth management meetings	
Receive final offers and mark-ups of draft SPA	
Board decision and potentially award exclusivity to preferred bidder	
- CLOSING PHASE	
Finalise confirmatory DD with preferred bidder	
Final SPA negotiations	
Sign and announce transaction	

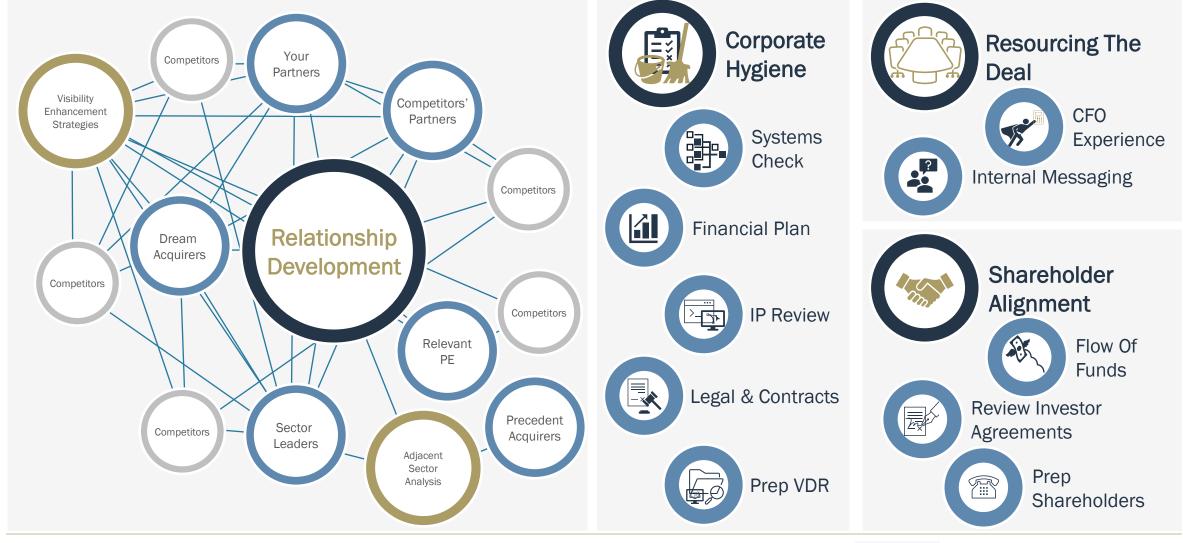
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Exit Preparation



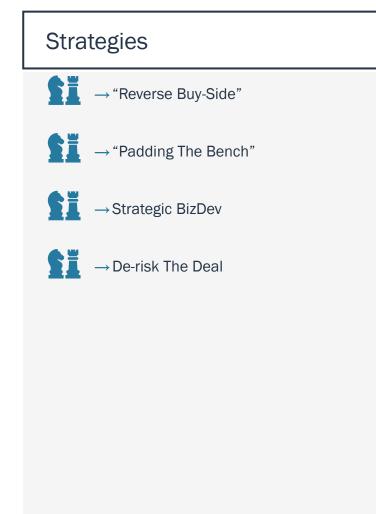
Gap Analysis

- Nimble and well-capitalized startups are developing disruptive technologies at breakneck speed. With nothing to do but work during the pandemic, development cycles have shortened significantly.
- Acquirers have frequently maintained pace via M&A, and they oftentimes acquire companies that appear to overlap.
- For startups seeking an acquisition identifying the right acquirers and precise messaging are key to differentiate from the scores of other companies with similar positioning.
- Start the relationship as a partnership; prove value now for a premium acquisition valuation later.
- Be selective though...not every possible acquirer is a good acquirer

ICON PROPRIETARY GAP ANALYSES

Select Vendors	Core Focus	Apps	Analytics							Governance				Infrastructure		
aws	Platform															
Google	Platform		 													
salesforce	Analytics Governance															
ORACLE	Platform															
Microsoft	Platform															
IBM	Platform															
SAP	Platform															
splunk≻	Apps-IT Analytics Governance															
servicenow	Apps-IT Analytics															
alteryx	Analytics Governance															
Cleansed data; for illustrative purposes only Strat				Strategic Opportunity High Medium Low					Т	BD						

Deal Strategies, Drivers & Killers





- Overall: Performance, Product, People
- ↑ Growth Goals
- ↑ Competitive Dynamics
- ↑ Customer Demand
- ↑ Killer Technology
- ↑ Critical Talent

Killers									
Distraction >> Poor Performance ■									
Poor Preparation									
Poor Relationship Development									
Poor Messaging									
Poor Process Management									
Loss Of Credibility									
Emotional Attachment, Excessive Caution									
Uncovered IP & Legal Issues									

About ICON Corporate Finance





Global Transaction Record

Select Transaction Experience Across Verticals, Geographies & Structures



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